

SAN JOSÉ STATE UNIVERSITY

Department Summary

The Department of Chicana and Chicano Studies (CCS) at San José State University seeks qualified applicants for a full-time Associate or Full Professor with a specialization in the area of Chicana/Latina Health and Wellness.

CCS at SJSU was created in 1968, making it the oldest graduate program in Chicana Studies in the country. Our mission is to serve SJSU students and diverse communities through an interdisciplinary Chicana Studies program based on principles of social justice. We offer three degree programs: A master's degree with emphases in Policy, Education, and Comparative Ethnic Studies; a new undergraduate major with emphases in Cultural and Creative Expression, Institutions and Community Engagement, and Transnationalism and Global Relations; and a popular undergraduate minor that draws students from across the university. Our curriculum prepares students to critically examine and creatively respond to intellectual traditions and contemporary issues resulting from race, class, and gender intersections in Chicana/Latina and other communities. Graduates of our program have launched careers in teaching, social services, public policy, health care, government, and community service, as well as pursued advanced degrees in programs such as Education, History, Social Work, and Feminist Studies, becoming the next generation of CCS educators and community leaders.

Addressing the racial and ethnic realities of our students and communities, CCS has seen significant growth in recent years in terms of both faculty hiring and student enrollment. CCS faculty regularly connect with students and our broader campus community through an exciting new series of weekly Pláticas that highlight their wide-ranging interest and expertise. In addition, our faculty connect their research and teaching to our campus and local communities through partnerships with the Chicana/Latina Student Success Center, Undocuspartan Center, Culture Counts Reading Series, Young Women's Freedom Center, and more. As the flagship Ethnic Studies department within the College of Social Sciences, CCS is a vital part of SJSU.

SJSU and CoSS are committed to growing Ethnic Studies more broadly. In 2018, CoSS launched the Ethnic Studies Collaborative (ESC), bringing together faculty, staff, and students to highlight the research and leadership contributions of SJSU's Ethnic Studies programs and departments. The ESC includes the Department of African American Studies, Department of Chicana and Chicano Studies, and the Program of Asian American Studies; it serves as the nexus for Ethnic Studies faculty, student, and community collaboration at SJSU. The ESC supports Ethnic Studies curricular and co-curricular projects that address issues of settler colonialism, racial capitalism, immigration, and racialization, with a focus on the comparative histories and experiential knowledges of marginalized racial and ethnic groups in the U.S., including but not limited to Native Americans/American Indians; Black and African Americans; Chicanas and Latinas; Native Hawaiians, Pacific Islanders, and Indigenous peoples of Oceania and other nations; and

Asian Americans. The ESC is also currently playing a key role in shaping the implementation of AB 1460, the CSU graduation requirement in Ethnic Studies.

Required Qualifications

- A Ph.D. (or equivalent) from an accredited institution in Chicana/Latina Studies, public health, sociology of health, medical anthropology, health policy or related fields
- Demonstrated commitment to teaching excellence
- A record of research productivity, as might be demonstrated through peer-reviewed publications or presentations appropriate for an associate or full professor
- Demonstrated communication and interpersonal skills
- Demonstrated awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

Preferred Qualifications

- Administrative or managerial experience (for example, program development, budget oversight, supervising office staff, etc.)

Responsibilities

- Develop and teach courses in Chicana/Latina Health and Wellness at both the undergraduate and graduate levels that align with the applicant's training and interests.
- Engage in student recruitment and retention efforts.
- Support the development of the CSU Ethnic Studies graduation requirement through course development and advising. This work involves crossing disciplines and active engagement with diverse groups and individuals.
- Scholarly and professional contributions are expected for tenure and promotion.
- Participate in shared governance, usually in department, college, and university committee and other service assignments.
- Demonstrate awareness and experience understanding the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through inclusive course materials, teaching strategies and advisement.

Compensation - Commensurate with qualifications and experience. See [Benefits Summary](#) for details.

Starting Date – August 2021

Eligibility - Employment is contingent upon proof of eligibility to work in the United States.

Application Procedure

Click Apply Now to complete the SJSU Online Employment Application and attach the following documents:

- letter of interest
- curriculum vitae
- statement of teaching interests/philosophy (2 pages)
- statement of research plans (2 pages)
- diversity statement (2 pages)
- three references with contact information

Inquires may be directed to Professor Maria Luisa Alaniz, Chair of Recruitment Committee (maria.alaniz@sjsu.edu). Please include Job Opening ID (JOID) xxxxx on all correspondence.

The University

[San José State University](#) enrolls over 35,700 students, a significant percentage of whom are members of minority groups. As such, this position is for scholars interested in a career at a national leader in graduating URM students. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution; 40% of our students are first-generation, and 38% are Pell-qualified. The university is currently ranked fifth nationally in increasing student upward mobility. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives. San José State University is California's oldest institution of public higher learning. Located in downtown San José (Pop. 1,000,000) in the heart of Silicon Valley, SJSU is part of one of the most innovative regions in the world. As Silicon Valley's public university, SJSU combines dynamic teaching, research, and university-industry experiences to prepare students to address the biggest problems facing society. SJSU is a member of the 23-campus California State University (CSU) system.

Equal Employment Statement

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Additional Information

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.